



JOB TITLE: Mavericks Pathway Head Coach

REPORTING TO: Director of Netball

RESPONSIBLE FOR: All Pathway Coaches

JOB SUMMARY:

The Mavericks Pathway Head Coach will work as part of an identified Mavericks coaching team to manage a World Class Performance Pathway Programme, developing players for competition at VNSL and within England representative sides aiming to achieve domestic and international success. The role includes the identification and development of talented players and facilitating their ongoing progression for VNSL and EN.

KEY ACTIVITIES

Programme:

In conjunction with Mavericks Director of Netball and Pathway Advisory Group, the England Netball Pathway Head Coach (PHC) and Performance Pathway Manager (PPM) establish and develop a Performance Pathway Programme, leading, managing and systematically preparing players both on and off the court for performance competitions and accelerating their individual development as players.

Set the direction of the programme and deliver an annual plan that is aligned to a development curriculum covering technical, tactical, physical and mental development, with input from the Director of Netball and Pathway Advisory Group as required. Manage volunteer age group coaches in training and competition environments including the emerging network of Mavericks Hub Academies.

Act as Head Coach for either the Mavericks u21, u19 or u17 team within a training and competition environments, as directed by the Director of Netball & the Pathway Advisory Group.

In consultation with the Director of Netball, liaise with Strength & Conditioning Coaches and other multi-disciplinary team members where appropriate to ensure added value to the Performance Pathway programme.

Develop, monitor and manage the training schedule and load of players within the programme. Engage with key stakeholders in player networks to ensure that training programmes and competition schedules can coexist effectively.

Liaise with the England Netball Pathway Head Coach to case manage the age group International players including welfare matters and playing schedules and; contribute to their Individual Athlete Plans.

Ensure competitive opportunities with other VNSL Teams or equivalent opposition to complement and prepare players for EN performance competitions.

Support EN in the delivery of Department of Education Study Programmes as directed by the Director of Netball.

Scouting/Screening/Selection:

Lead and manage the process of screening of players into the programme in conjunction with Mavericks Director of Netball, the Pathway Advisory Group and Scouts/Selectors where appropriate. In line with an agreed policy and talent development principles. Ensure that screening data is collated and analysed and that the appropriate feedback is given to players.

Establish a network of entry points into the Mavericks Pathway programme working collaboratively with County and Satellite Academy/Club/Hub Academy/School Coaches where appropriate to effective player identification and recruitment.

Lead and manage the exit process for players leaving the pathway, ensure that each player undertakes an exit interview and provide reports to EN and Sport England as necessary.

Contribute to the EN Player Pathway Database as necessary.

Managing Relationships:

Liaise with a wide range of stakeholders, including players, parents, coaches, volunteers, administrators, county academy coaches and the Mavericks Pathway Advisory Group.

Engage in collaborative & productive working relationships with England Netball.

Management of Assistant Coaches to ensure aligned and effective pathway delivery within the Mavericks environment including coaches of the Mavericks development squad.

Support other Performance Pathway activity and objectives (e.g. National Academy Camps/Positional Days), directed and agreed by England Netball's Performance Pathway Manager/Pathway Head Coach and Mavericks Director of Netball.

Other:

Attend a minimum of two England Netball CPD meetings annually.

Undertake role specific CPD as directed by the England Netball Pathway Head Coach and Mavericks Director of Netball.

Abide by the provisions of the Company's Equality and Diversity Policy.

Respect and promote the spirit and intentions of the England Netball Safeguarding and Protecting Young People in Netball Policy.

Undertake such duties as may be required from time to time as are consistent with the responsibilities of the post and the needs of England Netball and Mavericks Netball Club. As such, this job description is not to be regarded as exclusive or exhaustive. It is intended as an outline of the areas of work and will be subject to amendments driven by any subsequent changes in the sporting landscape.

Points to Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Special Conditions:

- Please note that a large proportion of work will take place outside of normal working hours.
- Travel is essential and International travel may be required.
- Current Driving License is desired.
- A DBS check is required for the role.